

HR MASTERCLASS in VIRTUAL LEADERSHIP

HR strategic role in Virtual Leadership

Research shows that the role of technology in the “new normal” has been overestimated in the short term and underestimated in the long term. HR leaders need to play a key role in shaping the “new normal” and developing a Virtual Leadership culture enabling real dialogue, diversity and inclusion before technology shapes it for them.

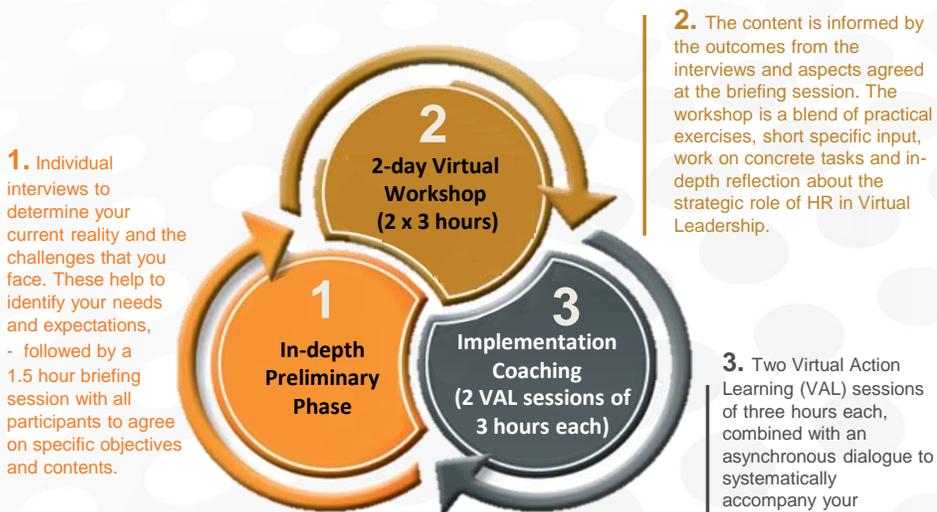
You have the following challenges:

- Have you been confronted with many questions from your managers regarding hybrid and /or virtual teams?
- Is virtual / hybrid collaboration still “second class” in your organisation?
- Are your managers stressed about hybrid and/or virtual teams?
- Do you fear that team spirit will suffer in the “new normal”? Or is it maybe already suffering?
- Are you observing a growing gap in the manager-employee relationship since the pandemic in your company?
- Are you worried about diversity and inclusion in the “new normal”?
- Have you defined what psychological safety means in the “new normal”?

This training with HR peers from other organisations will enable you to understand your crucial role in shaping an effective Virtual Leadership culture in your company and to develop the necessary competences to achieve this while developing a network of colleagues that will keep your learning going beyond the programme.

Our Approach

Highly practical and tailored to the participants' needs.



Get Started Today!

E-mail ghislaine.caulat@black-gazelle.com
with any questions you might have.

BENEFITS TO YOU:

- You receive specific answers to your individual questions and challenges.
- You learn to develop the right Virtual Leadership strategy based on in-depth research results and best practice examples.
- You receive continuous support in the development and implementation of your Virtual Leadership strategy in your company through systematic follow-up and coaching.
- You learn from HR colleagues in other organisations and develop a learning network that can be maintained beyond the programme.
- Training is conveniently accessible from the privacy of your home or office or while travelling.



About Your Facilitator

Dr Ghislaine Caulat has been researching in Virtual Leadership and Virtual Collaboration since 2003.

Together with her team she has worked with 29 global organisations and trained over 2,900 of their leaders in the field of virtual leadership. She has been working with leaders of hybrid teams since 2015, well before the pandemic, and gained significant expertise and experience in that specific area.

Her first book “Virtual Leadership – Learning to lead differently” was published in 2012 and her second one „Powerful or powerless in the virtual space“ in July 2022.

Fees and dates

Fees for the programme: 2,000 EUR (Excl. VAT).
Dates will be agreed with you.
Registration deadline: 15th October 2022

For more information, visit:

www.black-gazelle.com



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